

VECAP Value Statement and Commitment to Diversity and Inclusion

VECAP is dedicated to fostering diversity and inclusion as fundamental values of the association. We promote nondiscrimination based on race, color, class, gender, gender identity or expression, sexual orientation, ethnicity, national origin, immigration status, age, religion, disability, genetics, and veteran status, as well as for groups or individuals disenfranchised by social and economic challenges. We oppose inequities in all forms and in all systems and support initiatives providing full access to employment, community engagement, and other opportunities. We respect human dignity; recognizing and valuing the uniqueness of each individual and their contributions to the community. VECAP applies these same values beyond our professional practice to our membership and our community at large and expects our members to conduct themselves ethically in accordance with these values.